



**San Pasqual Band of Mission Indians
Job Vacancy**

Position Title: Tribal Police Officer	Posting Date: 10/29/2025
Position Reports to: Police Chief	Employment Category: Non-Exempt / Full time
Department: Police Department	Internal Closing Date: 11/3/2025

Position Summary

Under the general supervision of the Director of Public Safety Tribal Police, performs a variety of administrative and professional work in assuring compliance with Tribal, State and Federal Law. This is an armed position. Ensure the safety of the community and its assets of the SPBMI Reservation, and to interact with local law enforcement agencies as delegated by the Tribal Chief of Police.

Principal Duties and Responsibilities

- Enforce ordinances and resolutions of the San Pasqual Band of Mission Indians Tribal Government as directed. Enforce applicable Federal statutes. Enforce all California criminal codes.
- Deliver and serve legal papers as requested by the Tribal Court or Tribal Council.
- Investigate alleged violations of ordinances and resolutions of the San Pasqual Band of Mission Indians Tribal Government.
- Complete reports for all incidents that occur and prepare appropriate documentation for the Tribal Court System. State Court System. Federal Court system.
- Report individuals in violation of ordinances and resolutions of the General Council.
- Patrol 24 hours, seven days per week, with on call shifts.
- Perform discretionary and sometimes policymaking functions as a Tribal Official in performing the above listed and to be assigned responsibilities.
- Maintain the security and safety on and in the surrounding areas of the San Pasqual Reservation.
- Perform various tasks associated with foot patrol, self-defense actions, and search activities.
- Write reports and comprehend written instructions.
- Use tact and diplomacy when encountering the public.
- Stand for long periods of time.
- Adhere to verbal instructions.
- Responsible for the proper execution of assigned duties.
- Other duties as assigned.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities for this position at any time.

Qualifications & Skills

REQUIRED EDUCATION / CERTIFICATIONS:

- High School Diploma or GED
- Valid CA. Drivers License
- Completion of either a California P.O.S.T. certified basic academy or the National Indian Police Academy.
- Must pass a National Security Position (SF86) background investigation and drug testing.

EXPERIENCE / QUALIFICATIONS / SKILLS

- Minimum of two years of law enforcement experience, military or Tribal Public Safety experience required.
- Knowledge of Public Law 280 and relevant Federal laws.

Individuals who are interested in the above position should complete an application online at <https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=216538&clientkey=B8DA13884CDB5C1B3AA4580D7D4DD0B1&jpt=fe23e4658f74b1d00f8051bdd9ce7eb0> or e-mail it to hr@sanpasqualtribe.org or complete an application in person at 16400 Kumeyaay Way, Valley Center, CA 92082.

In accordance with the Policies and Procedures, San Pasqual Band of Mission Indians will at all times and for all positions gives hiring, transfers and promotional preferences to qualified applicants in the following order: 1. San Pasqual Band of Mission Indians Members. 2. First generation Lineal Descendant or the legal spouse of an enrolled Tribal Member who contributes to the household 3. San Pasqual Band of Mission Indians Lineal descendants. 4. Other American Indians. 5. All Others.