

Native American Conservation Crew Training Program



Positions: Crew Lead (1)
Crew Members (6)
Alternates (2)

Time Frame: Starting: November 1st
Ending between: April 20th - May 18th
12 8-day work sessions – 10-hour days
Two-week breaks for holidays and other occasions
See calendar for more information

Pay Scale:

Crew member: \$12.00 - \$14.00/hr dependent on experience – paid through stipend/grant

Crew Lead: \$18.00 - \$20.00/hr dependent upon experience – paid through stipend/grant

Job description: Work under the direction of experienced State Parks Natural Resource staff at Cuyamaca Rancho State Park, Palomar Mountain State Park and Anza Borrego Desert State Park as state park volunteers. Work will be conducted over 12 8-day spikes. To increase efficiency when working in the backcountry, the crew will be required to work 4-day work weeks (10-hour shifts). Group camp locations with bathrooms, hot showers and electricity will be provided to crewmembers during the spikes.

Job Duties

- Reduce accumulated down wood to decrease likelihood of a stand replacing wildfire in newly reforested sites at Cuyamaca Rancho State Park;
- Restoring and improving wildlife habitat across Colorado Desert District;
- Use of hand tools such as chainsaws and brush cutters and motorized wheelbarrows to reduce slash and prepare prescribe burn units, felling and clearing hazardous trees and assisting with fire suppression (training provided, no previous experience required);
- Camping up to seven nights in wilderness setting at state park group camp locations with bathrooms, hot showers and electricity;
- Communicating effectively with crew members, crew leaders, and park staff;
- Contributing to basic duties at the campsite including keeping camp area clean and organizing crew equipment;
- Following clear directions;
- Working safely with others;
- Showing respect when interacting with other members, leaders, staff, and community members
- Participating in in-field education sessions;
- Percentage of time spent on: labor– 80%, traveling– 10%, hiking– 10%.

This position is a unique opportunity to gain experience in forestry management, field work and wildland fire within California State Parks.

Requirements:

- Must be in excellent physical condition to respond the physical demands of the job
- Must be physically capable of walking and working in areas of uneven, rocky terrain for extended periods of time, in possible seasonal temperatures that may occasionally be below 32° F or exceed 90° F though care will be taken to reduce exposure times to inclement weather.
- Must be able to repeatedly bend over and kneel
- Must be able to lift 25 lbs continuously and backpack with a 50 lb pack for a distance of 1-mile occasionally;
- Possess the willingness and ability to work and camp up to seven nights in a row, in a wilderness setting, in all weather conditions
- Be at least 18 years of age

Optional Training & Education we will provide include:

- Defensive Driving Certification
- Native Plant Identification
- Invasive Plant Identification
- GPS Unit Training
- Introduction to Geographic Information Systems (GIS)

Native American Conservation Crew Schedule – Subject to Change

2021 to 2022

Nov 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Dec 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Jan 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Feb 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Mar 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Apr 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Spikes (10 hour workdays)*

Nov. 10-17, Dec. 1-8, Jan. 5-12, Jan. 19-26, Feb. 2-9, Feb. 16-23, Mar. 2-9, Mar. 16-23, Mar. 30 – Apr. 6, Apr. 13-20, Apr. 27 – May 4, May 11-18

Training Sessions (8 hour workdays)

Nov. 1-5: Introductions to Parks, first-aid, Chainsaw Use in Wilderness, etc.

Dec. 13-17: Basic Wildland Fire Training

*13 8-day spikes scheduled – only 12 will occur. For flexibility the 13 will remain scheduled and one will be removed when needed.



Native American Conservation Crew

California State Parks

Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

For Further Information: Hayley Elsken Hayley.Elsken@parks.ca.gov - (760)604-3914

Position Applied for: _____

Tribal Affiliation: _____

Does your tribal chairman know about this opportunity? YES NO I DON'T KNOW

Does your tribal chairman support your application? YES NO I DON'T KNOW

Duties and Responsibilities

Work under the direction of experienced State Parks Natural Resource staff at Cuyamaca Rancho State Park, Palomar Mountain State Park and Anza Borrego Desert State Park as a state park volunteer. Work will be conducted over 12 8-day spikes. To increase efficiency when working in the backcountry, the crew will be required to work 4-day work weeks (10-hour shifts). Group camp locations with bathrooms, hot showers and electricity will be provided to crewmembers during the spikes.

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Education, Knowledge & Experience

Tell us about yourself:

Do you enjoy hiking?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you enjoy performing work outdoors?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Have you participated in sports?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you have an interest in plants?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Do you have experience or knowledge of pile burning or similar?	<input type="checkbox"/> YES	<input type="checkbox"/> NO

Please list any other education, knowledge, or experience that would benefit you in this position:

Why are you interested in this position?

Acceptance

I certify that I understand and am capable of fulfilling the duties and responsibilities as listed above.

Name: _____ Date: _____
(Signed or typewritten name are acceptable.)

Notes:

Interviews will be scheduled starting September 13, 2021. The interviews will be conducted either in person or via videocall.

All position offers are conditional upon submission of volunteer paperwork and general background check through Live Scan. Please contact Hayley Elsen for further questions.

State Parks follows all state and local health and safety guidelines regarding Covid-19 and its variants. Proof of vaccination or regular testing is currently being required for all employees and volunteers.

Attach optional documentation to support your application (for example, contact information for references, reference letters, resume, job history, etc.)

Please return the application to hayley.elsken@parks.ca.gov by September 12th, 2021.

Application will be accepted after September 12th if positions are not filled.